



## OROVILLE UNION HIGH SCHOOL DISTRICT BOARD OF TRUSTEES MEETING AGENDA

Wednesday, March 15, 2023 at 5:30 p.m. at the Transportation Conference Room,  
located at 2139 Washington Avenue, Oroville, CA 95966

**The open session portion of the meeting will start at approximately 6:00 p.m.**

Meeting link: [https://youtube.com/live/XyWw1Cc\\_5rA?feature=share](https://youtube.com/live/XyWw1Cc_5rA?feature=share)

### District Goals

1. Provide equitable educational opportunities to every student.
2. Provide a safe, nurturing and supportive environment to every student using Culturally Responsive Positive Behavior Intervention Supports as a framework.
3. Every student will have a goal for college and/or careers, and our district will prepare each for participation in those opportunities.

#### BOARD MEMBERS:

Scott Damon, President  
Amber Englund, Vice President  
Bonnie King, Clerk  
Ray Sehorn, Trustee  
Tyler Smith, Trustee

#### DISTRICT ADMINISTRATION:

Dr. Corey Willenberg, Superintendent  
Susan Watts, Assistant Superintendent/CBO  
Jon Wood, Director of Education  
Jeff Ochs, Director of Alternative Education  
Dr. Lamar Collins, Principal of Las Plumas High School  
Kristen Wiedenman, Principal of Oroville High School  
Matt Kermen, Continuation School Principal

Agenda materials are available on the district's website ([ouhsd.org](http://ouhsd.org))

Students and parents/guardians may request in writing to the Board Secretary/Superintendent that directory information or personal information of the student or parent/guardian, as defined in Education Code 49061 and/or 49073.2, be excluded from the minutes and to make any other clarifying changes.

**NON-DISCRIMINATION STATEMENT:** the Governing Board is committed to providing equal opportunity for all individuals in education. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on actual or perceived characteristics of race, color, ancestry, nationality, immigration status, age, ethnicity, religion, parental or pregnancy status, marital status, medical information, mental or physical disability, sex, sexual orientation, gender, gender identity, gender expression, genetic information, or any other legally protected status or association with a person or group with one or more of these actual or perceived characteristics.

**AMERICANS WITH DISABILITIES ACT:** Please contact the Superintendent's Office at 538-2300, extension 1107, 48 hours in advance of the meeting should you require a disability-related modification or accommodation in order to participate in meetings or visit the District Office.

ALL MEETINGS ARE LIVE STREAMED

**OROVILLE UNION HIGH SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**REGULAR MEETING AGENDA**

Wednesday, March 15, 2023, 5:30 p.m. in the Transportation Conference Room, located at 2139 Washington Avenue, Oroville, CA 95966 and via YouTube

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**CALL TO ORDER**

**ROLL CALL**

Scott Damon, Amber Englund, Bonnie King, Ray Sehorn and Tyler Smith

**CLOSED SESSION**

- **Personnel-Gov't. Code 54957** [Public employee employment/discipline/dismissal/release]
- **Conference with Legal Counsel-Anticipated or Existing Litigation—Gov't. Code Section 54956.9** [Regarding proposed settlement of claims related to e-cigarettes and vaping issues]
- **Conference with Labor Negotiators—Gov't. Code Sec. 54947.6** [OSTA/CSEA: Dr. Corey Willenberg, Superintendent, designated representative]
- **Graduation Requirement Waiver – California Education Code Section 51225.3**
- **Pupil Discipline—California Education Code Sections 48918/35146**

**RESULTS OF CLOSED SESSION**

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF AGENDA VARIANCE**

**PUBLIC HEARING** (None)

**RECOGNITIONS AND PRESENTATIONS**

1. **Student Achievement/Recognition – Las Plumas High School**

**RECOGNITION OF INDIVIDUALS WHO WISH TO SPEAK ON NON-AGENDA ITEMS**

At this time, the President will invite anyone in the audience wishing to address the Board on a matter not listed on the agenda to step to the podium, state their name for the record and make their presentation. Presentations are **limited to three (3) minutes per person and fifteen (15) minutes per subject**. The Board is prohibited by State law from taking action on any item not listed on the agenda, except under special circumstances as defined in the Government Code.

**RECOGNITION OF INDIVIDUALS WHO WISH TO SPEAK ON AGENDA ITEMS**

At this time, the President will invite anyone in the audience wishing to address the Board on a matter listed on the agenda to step to the podium, state their name for the record and make their presentation. Presentations are **limited to three (3) minutes per person and fifteen (15) minutes per subject**

**NON-ACTION INFORMATIONAL ITEMS AND REPORTS**

2. Board Comments
3. Superintendent
4. Administration
5. PLC Needs Assessment: District Wide Data
6. DOJ Update

**OLD BUSINESS** (None)

**CONSENT CALENDAR** (Recommend approval of the following consent items):

7. Minutes from the February 15<sup>th</sup>, February 21<sup>st</sup> and March 6<sup>th</sup> Board Meetings
8. Check Registers Dated 2/7 – 3/6
9. Monthly Financial Statement
10. Hall of Fame Donations
11. Independent Contractor Agreement with North State Audio Services for Graduation Sound Production and Live Streaming
12. Five Year Application Services Subscription with Finalsite for Website Accessibility
13. Agreement for Consulting Services with the Placer COE for PBIS Tier 2
14. Revised Math Course Descriptions
15. Textbook Adoption for New OHS Courses
16. Emergency Independent Study Plan
17. **Graduation Waiver Request**
18. High Risk Activity #1 – OHS FCCLA to the State Leadership Meeting/Competition and Disneyland
19. First Reading of Board Policies and Administrative Regulations
  - o BP/AR 0430 (Comprehensive Local Plan for Special Education)
  - o BP/AR 0430 (Comprehensive Safety Plan)
  - o BP/AR 0460 (Local Control Accountability Plan)
  - o BP 3110 (Transfer of Funds)
  - o BP/AR 3460 (Financial Reports and Accountability)
  - o BP/AR 3515 (Campus Security)
  - o AR 3156.2 (Bomb Threats)
  - o BP 3540 (Transportation)
  - o BP/AR 5131.7 (Weapons and Dangerous Instruments)
  - o BP/AR 5142 (Safety)
  - o BP/AR 5148.2 (Before/After School Programs)

**NEW BUSINESS**

20. **Second Interim Report (Watts)**

As required by AB 1200, districts must report their financial conditions at least twice during the year. The adopted budget made various assumptions that now have been updated with more current information. **Recommend certification that the district will be able to meet its financial obligations for the current fiscal year and subsequent two fiscal years.**

Enclosure

21. **9.89% Salary Schedule Increase for the Certificated Administrative Group (Watts)**

The cost of this increase to the salary schedule is \$169,545 and is retroactive to 7/1/22. \$156,968 will be paid from unrestricted funds, with the remaining \$12,577 paid from Title I and Adult Ed funding. The group has elected to keep the district health insurance contribution status quo. A salary schedule applying this increase is included in the board packet. **Recommend approval**

Enclosure

REGULAR BOARD AGENDA FOR MARCH 15, 2023

22. **9.5% Salary Schedule Increase for the Confidential/Supervisory Group (Watts)**

The cost of this increase to the salary schedule is \$93,524 and is retroactive to 7/1/22. \$84,454 is to be paid with unrestricted funds, with the remaining \$9,070 to be paid with Cafeteria Fund. The salary schedule for the Educational Services Technician is increased by \$1.09 per cell to reflect an increase in responsibilities. This increase equates to .39% to the group on the salary schedule. The group has elected to keep the district health insurance contribution status quo. A salary schedule applying this increase is included in the board packet. **Recommend approval**

Enclosure

23. **Approval of Tentative Agreement with OSTA Dated February 13, 2023 (Watts)**

The District has reached a tentative agreement with OSTA that includes an 8.33% increase to the salary schedule retroactive to 7/1/22, a 3.25% increase to the extra duty salary schedule, as well as the addition of 16 stipends for class advisors and increases to the extra duty stipend multiplier. Agreement was also reached to change the method of calculating extended illness leave pay so that bargaining unit members receive 50% or more of their regular salary. The total cost of this agreement is 1,274,469. \$1,209,484 of this agreement will be paid with unrestricted funds, with the remainder being covered with categorical funding. **Recommend approval**

Enclosure

24. **Approval of a 9.89% Salary Increase for the Assistant Superintendent/CBO (Willenberg)**

The cost of this increase to the salary is \$22,028 and will be paid from unrestricted funds, retroactive to 7/1/22. She has elected to keep her insurance contribution status quo. **Recommend approval**

Enclosure

25. **Approval of a 9.89% Salary Increase for the Superintendent (Watts)**

The cost of this increase to the salary is \$22,618 and will be paid from unrestricted funds, retroactive to 7/1/22. He has elected to keep his insurance contribution status quo. **Recommend approval**

Enclosure

26. **Arts and Music Block Grant (Willenberg)**

The District solicited stakeholder input by surveying students, staff, parents/guardians and the community, speaking to school staff to develop priorities, and holding a public hearing at the February 15<sup>th</sup> board meeting. The revised allocation is estimated at \$893,688. **Recommend approval**

Enclosure

27. **Two-Year Pupil Transportation Plan (Willenberg)**

The District solicited stakeholder input by surveying students, staff parents/guardians and the community, speaking to transportation staff, and holding a public hearing at the February 15<sup>th</sup> board meeting. The plan reflects current district practices and how students with disabilities, low income, foster youth and homeless students will have access to home-to-school transportation at no cost to the student. **Recommend approval**

Enclosure

28. **BSSP Amended JPA Agreement (Watts)**

OUHSD is a member of the Butte Schools Self-Funded Programs' (BSSP) employee benefits, property and liability and/or workers compensation programs. The BSSP Board of Directors adopted an amended Joint Powers Agreement in December, 2022, to include provisions for: 1) Participation in excess risk pools, joint purchase programs, or fully-insured programs; 2) Virtual attendance at meetings; 3) Restricting directors' voting to administration and programs in which the member district participates, such as employee benefits, property and liability, and workers compensation; 4) A member district: member district or member district:BSSP dispute resolution process; 5) Other minor changes; and 6) Updated language for equal employment opportunities (formerly affirmative action). Each member district must now approve the amended Joint Powers Agreement on behalf of the district. **Recommend approval**

Enclosure

REGULAR BOARD AGENDA FOR MARCH 15, 2023

**29. Out-of-State Travel Request (Willenberg)**

Dr. Collins is requesting approval to attend the ACSA North State Spring Conference – Equity in Education in Reno, NV, on April 28<sup>th</sup> and 29<sup>th</sup>. All expenses will be paid by site admin funds.

**Recommend approval**

Enclosure

**30. Personnel Assignment Order**

Approval is requested for the following Personnel Assignment Order:

**Certificated**

Lisa Johnson  
Teacher – CIS  
Change in salary placement per the  
Professional Ethics Committee from 9/II  
\$68,777 to 10/II \$70,687 p/yr.  
Effective 2022/2023 school year

**2022/23 Coaches**

**OHS**

**Baseball**

Earl Johnson Jr. – Resignation

**2022/23 UDL Academy**

Ramona Saeturn - \$1000

Jennifer McKim - \$1000

**2022/23 Substitute Teachers**

Andrew Taylor

**Classified (Cont.)**

Anastasia Marshall  
Food Service Department Secretary  
Resignation  
Effective 3/17/2023

Regina Sayles-Lambert  
Courier  
Release prior to probationary period  
Effective 3/6/2023

Regina Dees  
Food Service Worker  
Resignation  
Effective 3/3/2023

**31. Expulsion Case #13-22/23**

**32. Expulsion Case #14-22/23**

**33. Expulsion Case #15-22/23**

**34. Items for Next Agenda**

ADJOURNMENT

The meeting will be adjourned to the next regular board meeting scheduled for Tuesday, **April 19, 2023**, at 5:30 p.m. in the Transportation Conference Room.