



CSEA Negotiations Update 8.23.21

Present for CSEA: Nanci Eastman, CSEA Labor Representative, Josh Morton, CSEA President, Julie Howarth, Rachel Martinez, Lena Miller, and Koren Jernigan.

Present for OUHSD: Sally Dutcher, Attorney for OUHSD, Dr. Corey Willenberg, Superintendent, Susan Watts, Chello Metcalf, Kevin Simas and Jim LaGrone.

OUHSD negotiators met with CSEA Feather River Chapter #342 to negotiate/discuss the following from 1:30 to 3:00 via Zoom:

1. Vaccination/Testing/Masks
2. Contracting hard to fill positions
3. Supplemental Education Technician
4. Juneteenth
5. Specialized Health Para-Educator

Vaccination/Testing/Masks

Superintendent discussed the requirements for providing proof of vaccination or weekly testing per the CDPH guidelines. Superintendent told the group OUHSD should have the process in place by October 15, 2021. There was also a group discussion regarding masks. Per the CDPH guidelines, masks/face shields are required at schools.

Contracting Hard to Fill Positions

Superintendent told the group that OUHSD has a need for bus drivers and para-educators. Right now athletic trips are hard to staff. OUHSD may have to contract with a charter bus company to take care of the need especially during football season. OUHSD will meet with CSEA to develop an MOU if charter busses are needed.

Supplemental Ed Techs

OUHSD has two vacant Supplemental Ed Tech positions. OUHSD would like to have one Supplemental Ed Tech position for the district to assist with testing. The group agreed the job description needed to be updated. The group will review the updated job description at our next session.

Juneteenth

CSEA would like employees to be compensated for Juneteenth. OUHSD was not prepared with a proposal.

Specialized Health Care Paraeducator

OUHSD and CSEA have been discussing a change to the job description for paraeducators assigned to the Focus program at LPHS. The group agreed to review the revised job description at the next session.

Next Session

The next negotiations session is scheduled for October 11, 2021 beginning at 10am.