Collective Bargaining Agreement

The Governing Board recognizes that collective bargaining agreements are legally binding, bilateral agreements with the exclusive representatives of employees pertaining to terms and conditions of employment. The Board is committed to carrying out the provisions of each agreement and expects the agreements to be consistently and uniformly administered. Following adoption of the collective bargaining agreement, the Superintendent or designee shall review related Board policies and recommend to the Board any action needed to maintain consistency with the agreement. Whenever a Board policy conflicts with a provision in the collective bargaining agreement, the agreement shall be binding for those employees covered by the terms of the agreement. Whenever a law conflicts with a provision in the collective bargaining agreement, the law will prevail as to those employees for whom the law applies.

Upon request by the Public Employment Relations Board, the Superintendent or designee shall provide, within 15 days of the request, a copy of the written agreement and any amendments. (8 CCR 32120)

State Description
8 CCR 31001-32997 Regulations of employee relations boards
Ed. Code 35035 Powers and duties of the superintendent; transfer authority
Ed. Code 35036 Voluntary transfers
Ed. Code 35160 Authority of governing boards
Ed. Code 35160.1 Broad authority of school districts
Ed. Code 45220-45320 Merit system, classified employees
Gov. Code 3540-3549.3 Educational Employment Relations Act

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