

APPENDIX "B"
OROVILLE UNION HIGH SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
SALARY SCHEDULE 2002/2003
w/ 1.0%

STEP	Class I BA OR BA + 15	Class II MA OR BA + 30	Class III MA + 15 OR BA + 45	Class IV MA + 30 OR BA + 60	STEP
1	34200	35475	36748	38021	1
2	35475	36748	38021	39294	2
3	36748	38021	39294	40566	3
4	38021	39294	40566	41839	4
5	39294	40566	41839	43111	5
6	40566	41839	43111	44384	6
7	41839	43111	44384	45657	7
8	43111	44384	45657	46929	8
9	44384	45657	46929	48202	9
10	45657	46929	48202	49475	10
11	46929	48202	49475	50747	11
12	48202	49475	50747	52021	12
13		50747	52021	53295	13
14			53295	54567	14
15				55840	15
16/18			55238	57783	16/18
19/21			57181	59728	19/21
22/24			59126	61672	22/24
25/27			61070	63615	25/27
28/30			63013	65559	28/30
31+			64957	67503	31+

Longevity: After 15th, 18th, 21st, 24th, 27th and 30th year for Classes III and IV

Clad Credential for those hired prior to September, 1995 \$300

Masters Degree: \$600 per year (Pay one only)

Effective: July 1, 2002

Adopted: January 15, 2003

Calculation of Cells adjusted to Beginning Teacher minimum salary of \$34000

	Class I Step I		Class I Step II		Class II Step I	
	Calculated Base	Salary Schedule	Calculated Base	Salary Schedule	Calculated Base	Salary Schedule
Salary at 11/30/2000	29,321	29,321	30,414	30,414	30,414	30,414
Cola at 12/1/2001 10.25% Beg Teacher Minimum Salary Applied	32,326	34,000	33,531	34,000	33,531	34,000
Cola at 7/1/2001 4.75%	33,861	34,000	35,124	35,124	35,124	35,124
Cola at 7/1/2002 1.00%	34,200	34,200				

The steps above were to remain constant at \$34,000 until they naturally exceeded this level after annual COLA's were applied. All applicable classes have naturally exceeded the \$34,000 minimum salary level after COLA's have been applied. They will no longer be limited to the \$34000 cap.